Safety and accident prevention must be a part of all trade contractors bid preparation when choosing to work with Layton Construction. When bids are presented, it is understood that the submitting companies will meet government and Layton standards for safety and accident prevention on all Layton Construction projects, including all safety processes outlined in this declaration. (In the event where the Layton Standard and OSHA requirements are different, the most stringent standard will apply.)

Subcontractor Pre-mobilization
Prior to mobilization, each subcontractor’s project management and front-line supervision will attend a pre-mobilization meeting. Subcontractor field supervision will discuss detailed project specific safety hazards and describe how they and their sub-tier subcontractors intend to implement and conform to the Project Safety Management Plan (PSMP).

Daily All Hands Production/Safety Huddle
All hands Layton Construction Project Team led message, warm up/stretching, prime sub activities review, and critical pre-task plan activities discussed.

Subcontractor Supervision and Audit Requirements
Subcontractor onsite supervisor should have OSHA 30 Hour training. A full-time safety professional is required onsite when subcontractors and their tiers reach 50 employees. Subcontractor supervisors will be required to complete a documented weekly safety audit in BIM 360 Field. This audit will list corrective actions taken for hazardous or non-compliant issues found.

Crew Daily Pre-Task Planning
A documented pre-task safety plan will be completed daily by each crew working on LCC projects. Trade front-line supervisors will analyze tasks to be performed by their crews and identify the work sequences, hazards, training, controls and emergency action plans necessary to protect workers.

Weekly Subcontractor Coordination Meeting
Each trade contractor supervisor will be required to attend the weekly coordination meeting where safety concerns, suggestion and planning will take place.

30 Foot LaPSZ (Layton Personal Safety Zone)
The 30-foot LaPSZ (Layton Personal Safety Zone) is the 30-foot area surrounding an individual. It is the obligation and duty of that individual to watch for people, equipment, traffic, or other potential hazards that may occur within their 30-foot LaPSZ and encourage safe work practices from all workers. All employees (including co-worker and subcontractor employees) are responsible to watch for and stop unsafe actions or situations within their 30-foot area of influence, as well as watch for and recognize positive safe actions and situation.
**Maximum Lifting Weight for Workers**

75 lbs. maximum lifting weight, not to be exceeded without LCC Supervisor approving plan.

**Disciplinary Action**

A major offense resulting in serious or costly consequences, or repeated minor offenses for which a group or individual shows a lack of responsible effort to correct, may result in suspension or removal. Discipline is intended to preserve good working conditions for all employees and encourage each employee to be responsible and conscientious.

**Accident Reporting**

All incidents on the project will be reported immediately to the Layton project team, regardless of severity. Post-accident drug testing may be required for everyone involved in the accident. This determination will be made by the Layton Construction project team on a case by case basis.

**Personal Protective Equipment**

As a minimum, clear eye protection meeting ANSI-Z 87, hard hats meeting ANZI-Z-89, and high visibility vests or shirts meeting class II reflective criteria, shall be worn at all times on the project outside of an office setting or an enclosed cab. Work gloves - appropriate for the task - shall be available and used where required.

**Housekeeping**

All subcontractors will practice good housekeeping such that related hazards are eliminated. Trash and debris are to be removed to dumpsters each shift. Cords and hoses are to be elevated, bridged, buried or controlled to eliminate trip hazard and damage from equipment travel. Work areas will be kept organized and free of clutter. Walkways and stairs will be kept clean and free of construction materials.

**Fall Protection**

All subcontractors will follow the Layton Ladders Last program, including Ladder Permit and Ladder Tag process. When exposed to a fall of 6 foot or greater, fall protection must be used. When engineering controls do not fully mitigate the fall hazard, 100% tie-off is required using a full-body harness fully compliant with OSHA 1926 subpart M. Shock absorbing lanyards are prohibited, self-retracting deceleration devices (yoyos) are preferred.

**Equipment Operation**

Equipment operators must be able to show proof of training. All equipment is to be operated and maintained as per manufacturers recommendations.


_________________________________________________________
Signature CEO/Principal Date

_________________________________________________________
Company Name Title