THE LAYTON WAY: DELIVERING PREDICTABLE OUTCOMES

By delivering predictability in all aspects of our work, we create growth and long-term relationships with customers who want quality and real value.

WHEN WE DELIVER PREDICTABILITY, WE ACHIEVE:
- Repeat customers who enthusiastically recommend us to others
- Successful, profitable projects
- A rewarding and safe work environment where employees can thrive and have fun
- Expanding career opportunities
- Manageable, sustainable growth

WE DELIVER PREDICTABILITY BY:
- Understanding our customers’ expectations and priorities
- Employing innovative, entrepreneurial-spirited construction professionals who possess the technical knowledge and industry experience necessary to successfully handle the demands of each project
- Remembering that Layton is a “family” company, where every employee and customer has direct access to company leadership
- Maintaining a culture that fosters long-term, stable employment
- Exercising leadership which is guided by Layton principles, values, policies and processes
- Partnering with proven, qualified subcontractors and suppliers
- Setting realistic expectations that lead to informed customer decisions
- Having timely, open and informative discussions about impacts and alternatives when events outside our control threaten our customers’ priorities
- Making as well as meeting our commitments
- Holding all parties accountable for their own actions or failure to act – including ourselves
- Delivering well-planned, safe, timely, high quality construction

Layton
CONSTRUCTING WITH INTEGRITY